

~~CONFIDENTIAL~~

28 APR 1954

MEMORANDUM FOR: Assistant Director for Personnel

SUBJECT: [REDACTED]

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I have looked over the attached papers and I have these impressions and comments:

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a. [REDACTED], in proposing that the AD/P exercise the predominant role in the administration of people, is voicing an opinion which George has long held. We have both seen personnel administration the way the Army does it and the way some other Government departments do it, and CIA's method of operation doesn't jive with any of them. [REDACTED] is taking a middle of the road approach by attempting to give the AD/P full responsibility for final determinations but retaining the present organizational structure of the other contributing services. The words Mr. [REDACTED] uses are terse and to the point and leave no question as to what is intended. The AD/P is placed in a command situation except that he lacks the actual command of the contributing services (i.e. Medical, Security and Training). Obviously the most satisfactory answer to the matter would be to have the so-called "four Personnel Directors" amalgamated into one. For obvious reasons [REDACTED] does not recommend this consolidation. I am concerned with the workability of his proposed policy although I don't for a moment feel that it isn't the proper course for the Agency to adopt.

b. Under paragraph 2 of [REDACTED] policy paper I would suggest that "the Security Office" be changed to "the Director of Security" and "the Medical Office" be changed to "the Chief, Medical Staff".

c. Under a second paragraph of paragraph 1 of the proposed regulation I think there might be a question as to what is meant by the statement that "psychiatric services shall be the first responsibility of the Chief, Medical Staff". The same comment for the psychological services of the Director of Training.

Document No. 6NO CHANGE in Class. ☐☐ DECLASSIFIED

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Date: 230378 By: 025

[REDACTED]
Executive Officer
Office of Personnel

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IMPDET CL BY: [REDACTED]